

RESOLUTION NO. 46-00

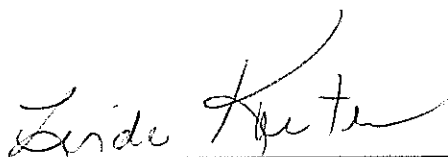
A RESOLUTION GRANTING THE PRESIDENT
AUTHORITY OF SIGN MEMORANDUM OF UNDERSTANDING

BE IT RESOLVED by the President and Board of Trustees of the Village of Chatham, Sangamon County, Illinois, as follows:

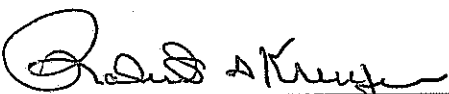
SECTION 1: The Village President is hereby authorized to sign the attached "Memorandum of Understanding" between the Village of Chatham and the International Union of Operating Engineers.

SECTION 2: This Resolution is effective immediately.

PASSED this 28 day of November, 2000.



Linda L. Koester, President
Village of Chatham

ATTEST: 

Robert A. Krueger, Clerk

YEAS: 4

PASSED: 11-28-00

NAYS: McCarthy, Franke

APPROVED: 11-28-00

ABSENT: _____

MEMORANDUM OF UNDERSTANDING
between
VILLAGE OF CHATHAM
and
IUOE LOCAL 965

The purpose of this Memorandum of Understanding is to incorporate into the first Collective Bargaining Agreement between the Village of Chatham and the International Union of Operating Engineers' Local 965 several items that were agreed to in negotiations, but inadvertently omitted from the Agreement.

The first issue involves Article VII, Seniority. It was the intent of both negotiating teams that Seniority shall apply to filling positions as well as emergency call-outs. Therefore, the first employees to be called out shall be the employees with the greater seniority and the necessary qualifications within the specified department for which the emergency pertains. If the department cannot furnish a sufficient number of qualified employees, then the most senior, qualified and physically capable employee on the seniority list shall be dispatched to perform the work. This process shall continue until all necessary employees are obtained.

The second issue is insurance coverage of mechanics tools. It is agreed by the parties that the Village of Chatham will insure mechanics' tools while on/in Village property so long as those tools were listed on the mechanics' tool list provided to the Village.

The third issue involves the inclusion of full-time temporary employees in Article XIII, Leave of Absence, Section 2, Funeral Leave, and Article XVII, General Provisions, Section 5, Tuition Reimbursement. It was agreed at the bargaining table that full-time temporary employees would receive the appropriate share of these benefits. For sake of simplicity, it is agreed that full-time temporary employees shall receive two (2) personal days under Article XIII, Section 4.

The final outstanding issue of the contract negotiations is the salary of Arick Hanson and Charles Erickson. The negotiating teams agreed that the salary of both of these employees would be reviewed after a study of appropriate pay for their positions was completed. After reviewing similar positions in surrounding communities, an agreement was reached that the pay for the position of CADD/GIS mapping should be \$13,529. It is further agreed that Charles Erickson would be paid \$15,690, which is 90% of the next highest Lead Worker and, thereafter, increased by 5% per year for two years when 100% of pay for position is reached.

FOR VILLAGE OF CHATHAM

FOR IUOE LOCAL 965

Charles Erickson