

RESOLUTION NO. 11-94

RESOLUTION APPOINTING MEMBERS TO THE
BOARD OF FIRE AND POLICE COMMISSION

WHEREAS, the Village of Chatham on June 9, 1981 created by Ordinance 81-11, the Board of Fire and Police Commission, and

WHEREAS, it is incumbent upon the President to nominate persons to the Board of fire and Police Commission, and hereby makes the following nominations:

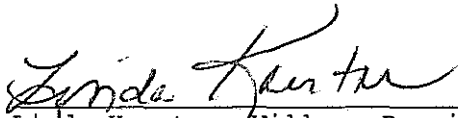
<u>NAME</u>	<u>TERM</u>
Daniel L. DeRenzy	May 1, 1994 through April 30, 1995
Alan J. Lyons	May 1, 1994 through April 30, 1996
Richard L. Salik	May 1, 1994 through April 30, 1997

THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF CHATHAM, SANGAMON COUNTY, ILLINOIS:

SECTION 1: The names and terms in the preamble are hereby approved.

SECTION 2: This resolution is effective upon passage.

PASSED this 26th day of April, 1994.


Linda Koester, Village President

ATTEST:


Penny Moomey, Village Clerk

AYES: 5

NAYS: 0

ABSENT: 1

PASSED: 4-26-94

APPROVED: 4-26-94

ALAN J. LYON
270 Teal Drive
Chatham, IL 62629

April 18, 1994

PARTIAL RESUME

- 08/61 - 01/63 Marine Detachment, Puerto Rico:
Security Guard at the US Naval Station, Roosevelt
Roads.
- 11/66 - 10/67 Marine Correctional Facility, Camp Pendleton, CA:
Responsible for the conduct, safety, and presence
of military prisoners during their incarceration at
this facility. Guarded prisoners during cross-
country transport. Assisted the warden in the
administration of the facility.
- 10/67 - 06/69 1st Marine Division, Republic of Vietnam:
Responsible for physical, internal and counter-
insurgency security and control of a battalion base
area (a fixed installation of approximately 800
personnel).
- 06/75 - 01/77 1st Military Intelligence Battalion, Ft Bragg, NC:
Supervised and managed combined operations,
training and security of a 250-member unit.
- 08/77 - 08/78 2nd Infantry Division, Republic of Korea:
Managed the security program for a 3,000-man
installation. Employed and supervised a 26-man
US/Korean Security Guard Detachment and a 117-man
Korean Security Guard unit.
- 07/89 - Pres. Department of Nuclear Safety, Springfield, IL:
As the Department Personnel Security Administrator,
process background investigations and psychological
evaluations, maintain files, monitor the fitness-
for-duty program, and serve as liaison with the
state's two commercial nuclear power utilities for
department staff who require unescorted access to
nuclear power stations throughout the state.

NOTE: Throughout my career as an officer in the US Army and as
a non-commissioned officer in the US Marine Corp, I have been
assigned to sit as a member on various boards, courts, hearings,
and investigations.

RICHARD L. SALIK

Home: 65 Greentrail Drive, Chatham, IL 62629 (217)483-3311

Office: 118 W. Edwards Street, Springfield, IL 62704(217)782-9177

RECENT WORK EXPERIENCE

July 1993 to Present **Court Operations Analyst** Administrative Office of the Illinois Courts

Special projects manager for planning and producing judicial branch annual reports, administrative manuals for judges, and special reports. **Personnel consultant** to circuit clerks offices.

October 1988 to July 1993 **Human Resource Manager**. Administrative Office of the Illinois Courts

HR Manager and Compensation Manager. HR Manager included staffing, recruitment, selection, classification, compensation, and position restructuring for 150 employees; other duties include writing policies and procedures and division objectives and workplans. Compensation Manager included development and administration of a job evaluation & compensation plan for the judicial branch of state government (400 positions).

March 1976 to October 1988 **Human Resource/Organizational Development**

Consultant Salik Associates, 5071 14th Place South, Salem, Oregon

Project Manager. Assess client needs, develop and administer program budgets, workplans, Gantt charts, & reporting systems. Supervise one to eight professional and support staff and adjust workplan/budget to accomplish objectives. Present final report and work with clients to successfully implement recommendations.

Human Resource Consultant

Program Development/Evaluation: Develop personnel policies/procedures manuals to attain organizational goals. Conduct personnel program evaluations and prepare recommendations for improvements.

Recruitment/Selection: Conduct job analysis studies to develop job related recruitment and selection criteria. Develop examination items and interview questions. Serve as member of interview panels. Evaluate selection programs for conformance with state and federal guidelines. Develop or modify affirmative action plans. Testify as expert witness on the validity of sex/race discrimination claims. Develop career ladder systems. Conduct executive recruitment projects.

Job Evaluation: Conduct task and job analyses to write job descriptions and classification specifications, to enrich jobs, establish trainee level jobs, or to combine jobs as part of a restructuring process or reorganization. Used whole job method, factor evaluation system, or point factor system to determine compensation.

Salary & Benefit Administration: Conduct local, regional, and national salary and benefit surveys. Analyze data, make and justify recommendations and develop implementation plans. Conduct total compensation studies.