

Ordinance No. 98- 31

**AN ORDINANCE APPROVING AN EMPLOYMENT AGREEMENT  
WITH DEL MCCORD**

*BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE  
VILLAGE OF CHATHAM, SANGAMON COUNTY, ILLINOIS, AS FOLLOWS:*

**SECTION 1:** That certain employment agreement between the Village of Chatham and Del McCord, attached hereto as Exhibit A, is hereby approved.

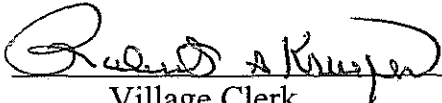
**SECTION 2:** The Village President ~~is~~ is hereby authorized to execute said contract, and the proper officers of the Village are hereby authorized to carry out the contract according to its terms.

**SECTION 3:** This Ordinance is effective immediately.

PASSED this 28 day of April, 1998.

  
\_\_\_\_\_  
VILLAGE PRESIDENT

ATTEST:

  
\_\_\_\_\_  
Village Clerk

AYES: Gray, Miller, Boyle, Williamson, Baliva  
NAYS: FRANKE  
~~Abstain~~  
PASSED: 4/28/98

APPROVED: A/28/98

ABSENT: Ø

## EMPLOYMENT AGREEMENT

THIS AGREEMENT is between the Village of Chatham, Illinois ("Village") and Mr. Del McCord ("McCord"), and is effective as of May 1, 1998.

WHEREAS, the Village desires the services of McCord as Village Administrator and McCord wishes to serve as Village Administrator.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. The Village hereby hires McCord as Village Administrator. McCord shall have those powers and perform the duties set forth in Sections 31.36 and 31.37 of the Village of Chatham Code of Ordinances, which is incorporated herein by reference.
2. The term of this Agreement shall be to and including April 30, 2001.
3. Salary to be paid to McCord during the term of this Agreement shall be determined pursuant to the annual salary ordinance, but in no event less than McCord's salary during the fiscal year ending April 30, 1998. Salary shall be paid in twice monthly in equal installments. In addition to salary, McCord shall be paid expenses in accordance with Village expense reimbursement policies and benefits in accordance with the Village benefits policies. Such policies may from time to time be changed by the President and Village Board of Trustees.
4. McCord's job performance shall be evaluated annually at least 30 days before passage of each annual salary ordinance.
5. This Agreement is terminable by the Village only upon McCord's removal from office pursuant to Section 3-11-1 of the Municipal Code, 65 ILCS 5/3-11-1, and the procedures set forth therein shall apply; however, McCord shall have the right to appear and be heard at the Village Board meeting in which the issue of his removal is before the Board.
6. McCord may terminate this Agreement only for cause, which shall consist of the Village's failure to perform the terms of this Agreement or any act or failure to act by the Village which renders McCord's performance impossible.
7. This Agreement may be terminated by mutual agreement at any time on terms to be negotiated at the time of such termination.
8. This Agreement shall take effect when all of the following have occurred:

- a. It is signed by McCord;
- b. It is approved by the Village by ordinance; and
- c. McCord is appointed Village Administrator for the term of this Agreement by the Village President with the advice and consent of the Village Board of Trustees pursuant to statute.

Dated this 28 day of April, 1998.

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Del McCord

VILLAGE OF CHATHAM

*Linda Kester*  
By: \_\_\_\_\_ Village President

ATTEST:

*Ruth A. Kueper*  
\_\_\_\_\_  
Village Clerk

**ORDINANCE CERTIFICATE**

STATE OF ILLINOIS            )  
  ) SS.  
COUNTY OF SANGAMON        )

I, the undersigned, do hereby certify that I am the duly qualified and acting Village Clerk of the Village of Chatham, Sangamon County, Illinois.

I do further certify that the ordinance attached hereto is a full, true, and exact copy of Ordinance No. 98-\_\_\_, adopted by the President and Board of Trustees of said Village on the \_\_\_ day of \_\_\_\_\_, 1998, said Ordinance being entitled:

**AN ORDINANCE APPROVING AN EMPLOYMENT AGREEMENT  
WITH DEL MCCORD**

I do further certify that prior to the making of this certificate, the said Ordinance was spread at length upon the permanent records of said Village, where it now appears and remains.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of said Village this \_\_\_ day of \_\_\_\_\_, 1998.

\_\_\_\_\_  
Village Clerk