

ORDINANCE NO. 79-16

AN ORDINANCE RELATING TO THE RESIDENCE OF VILLAGE  
EMPLOYEES AND REPEALING A CERTAIN ORDINANCE NAMED WITHIN

BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES  
OF THE VILLAGE OF CHATHAM, ILLINOIS, as follows:

Section 1. No person shall be employed by the  
Village of Chatham who does not reside within the corporate  
limits of Village of Chatham.

Section 2. Grace Period. The Village Board may,  
by the vote of 2/3 of the corporate authorities, suspend  
the restriction imposed by the provision of Section 1 of  
this Ordinance for a period of six months if:

a) there are no qualified applicants for a vacant  
position residing within the corporate limits described  
in Section 1 of this Ordinance; or

b) an applicant for a vacant position, who resides  
outside the corporate limits described in Section 1, presents  
demonstrably superior credentials and qualification for  
the vacant position.

Any person hired under the provisions of this  
Section shall be considered a probationary employee. Any  
probationary employee who fails to establish residence within  
the corporate limits defined in Section 1 with the six month  
period shall be terminated at the expiration of the six  
month period.

Section 3. a) The grace period allowed by  
Section 2 of this Ordinance may be extended, by vote of  
2/3 of the corporate authorities of the Village, if the  
applicant or person hired under Section 2 demonstrates during  
such period a bona fide effort to establish residency as  
hereinbefore defined;

b) The grace period allowed by Section 2 of  
this Ordinance may be waived by vote of 2/3 of the corporate

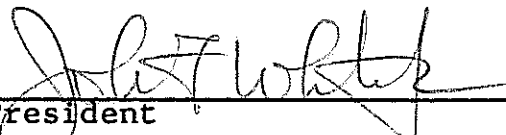
authorities of the Village if 1) the applicant or person hired demonstrates the existence of a personal or economic hardship that prevents the establishment of such residency, or 2) the corporate authorities of the Village find that such waiver is a matter of public interest and necessity.

Section 4. The provisions of this Ordinance shall apply to all persons hired after the effective date of this Ordinance; no person employed by the Village and in good standing on the effective date of this Ordinance shall be required to establish residency as set forth in this Ordinance as a condition of retention in that position.

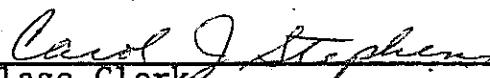
Section 5. Ordinance 77-9, being "An Ordinance Relating to the Residence of Policemen", passed and approved May 10, 1977 is repealed.

Section 6. This Ordinance shall be effective after its passage and approval as provided by law.

PASSED 5-8-79  
APPROVED 5-8-79

  
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President

ATTEST:

  
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Village Clerk